

Tenure Track Faculty Position in Social Work

Located in downtown Toronto, Ryerson University is a distinctly urban, culturally diverse teaching and research institution offering more than 100 undergraduate and graduate programs, distinguished by a strong commitment to excellence in teaching, research and creative activities, to over 45,000 students. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

Ryerson's School of Social Work (www.ryerson.ca/socialwork) acknowledges the contributions, lived experiences and remarkable resilience of Black and Indigenous identified peoples who continue to seek liberation within the Colonial project of Canada.

The School of Social work recognizes the land it is situated on as the inherent territory of the Anishnaabeg, Haudenosaunee, Wendat and the Metis nations who are the original occupants of this area known as T'karonto.

The Opportunity

The School of Social Work at Ryerson University (www.ryerson.ca/socialwork) in Toronto invites applications for a tenure-track appointment at the rank of Assistant Professor. This position will commence July 1, 2019 and is subject to final budgetary approval.

We strive to be a leader in critical social work education, research, and practice that works against anti-Black racism and anti-Native/anti-Indigenous racism and advances anti-oppression, anti-racism, anti-colonialism/ decolonization, feminism, anti-capitalism, queer and trans liberation struggles, issues in disability and Madness, among other social justice struggles. With this position, we are seeking candidates that can make a substantive contribution to an area within this critical work that the School is committed to through its mission, vision and values. In particular, we are seeking candidates whose scholarship focuses on anti-Black racism.

The Ryerson School of Social Work prides itself both on the quality of its teaching and the breadth and excellence of its research. Currently, the school offers a four-year BSW program, advanced standing BSW programs to students with prior education and experience, a BSW program for Aboriginal students offered in collaboration with First Nations Technical Institute, and a Master of Social Work program. The School is located within the Faculty of Community Services, which offers a range of programs that provide rich opportunities for collaborative and international initiatives in teaching and research and the potential for a future PhD program.

Responsibilities

Responsibilities will include: teaching a variety of Social Work courses at both the graduate and undergraduate levels, assisting in the review and development of new social work courses, strong

community engagement that builds upon and enhances relationships with social service agencies and communities, and engaging in collegial service that contributes to the continuing success of the School of Social Work, the Faculty and the University.

Qualifications

Candidates must have an earned doctorate degree, in addition to at least one social work degree at the undergraduate or graduate level (BSW, MSW, PhD). Candidates who are ABD may be considered for an Acting Assistant Professor position which would allow them to be transferred to the tenure stream if the PhD is successfully defended within 2 years from the date of appointment. Candidates must also demonstrate: social work practice experience, evidence of an independent program of research reflective of an early research career (i.e., peer reviewed publications, conference presentations, research funding and/or investigator roles in research projects); high-quality teaching; commitment to community engagement; commitment to a collegial work environment; and commitment to working in support of students. Candidates' scholarship and practice must also have a specific focus on anti-Black racism.

Candidates must also have a demonstrated commitment to our values of Equity, Diversity, and Inclusion as they pertain to service, teaching, and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population, and a demonstrable ability to contribute to the life of the School and the University through collegial service.

Equity at Ryerson University

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for 2015, 2016 and 2017. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit www.ryerson.ca, check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) on Twitter, and visit our [LinkedIn company page](#).

How to apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) by clicking on “Start Application process”. The application must contain the following:

- A letter of application describing their teaching, community engagements and research interests, discussing how, and in what area(s), they will contribute to the ongoing success of the school
- A detailed curriculum vitae,
- Two recent writing samples,
- Results of teaching surveys (or equivalent evidence such as a teaching dossier), and
- The names and contact information for three references.

Please note that applications by fax or e-mail will not be accepted. To ensure full consideration, candidates must apply by March 1, 2019; however, late applications may be considered until the position is filled.

In order for the University to comply with the Government of Canada’s reporting requirements, candidates must indicate in their application if they are a Canadian citizen or permanent resident by including one of the following statements in reference to their status: *“I am a permanent resident or citizen of Canada”* OR *“I am not a permanent resident or citizen of Canada”*. Candidates are not required to specify their country of origin or citizenship in their application.

Aboriginal candidates interested in submitting an application are welcomed to contact Tracy King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, Ryerson University, at t26king@ryerson.ca.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) and relevant information can be found as follows:

RFA Website: www.rfanet.ca.

RFA Collective Agreement:

https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA_CA_2015_to_2018.pdf

RFA Benefits: <https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/>