Dean, School of Social Work

The position profile for this opportunity is available [here](#).

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Memorial University seeks a visionary and dynamic leader to serve as Dean of the School of Social Work. The successful candidate will work closely with all members of the school and its communities to further develop its existing academic strengths, facilitate its internal and external relationships, and enhance its visibility in Atlantic Canada and beyond.

At Memorial University, fostering a culture of inclusion is an institutional imperative. The university's Employment Equity and Diversity Plan, available [here](#), includes special measures to address the underrepresentation of equity-seeking groups. We welcome those who would contribute to the further diversification of our faculty and staff and its scholarship including, women, racialized people, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity.

Social Work programs were first offered at Memorial in the 1960s. An MSW program was established in 1983 and a PhD program in 1994. The BSW and MSW programs are accredited by the Canadian Association for Social Work Education (CASWE), and the school was recently granted an eight-year unconditional Accredited Standard. Memorial's School of Social Work is among the most racially and ethnically diverse social work schools in Canada. The school offers programs through a combination of on-campus and distance delivery to approximately 300 students. Faculty and students are engaged in critical theories and socially-engaged community-based practice, research and scholarship. Examples include community service learning, critical social policy, 2SLGBTQIA+ studies, critical gerontology, policing and forensic social work, mad studies, settlement and integration, anti-colonialism, anti-Black racism and decolonization. In 2019, the school established the Visiting Elders Program in partnership with Memorial's Aboriginal Resource Office. Through this unique program, an elder on campus helps foster racially and culturally affirming learning environments for Indigenous and non-Indigenous students, faculty and all members of the university community — thus providing a significant contribution towards the Indigenization of Memorial University. To learn more about the school's faculty and research, visit https://www.mun.ca/socialwork/.

The School of Social Work is one of 14 faculties and schools at Memorial. Founded in 1925, Memorial University is one of the largest universities in Atlantic Canada and the only university in the province of Newfoundland and Labrador. It is a public, multi-campus, comprehensive university with teaching and research programs of international distinction. Significantly, Memorial University was recently selected by the Nunavut Artic College to partner in the further development of post-secondary education that reflects Inuit culture, values and language.

Memorial's community includes more than 18,000 students across four campuses, and 5,200 faculty and staff. For more information about this dynamic institution, visit https://www.mun.ca.

Reporting to the Provost and Vice-President (Academic), and as a senior member of Memorial's leadership team, the next Dean of the School of Social Work will provide visionary leadership to a team of faculty and staff who are passionate about the work they do to support, mentor and engage their students, alumni, and local, national and international communities. The successful candidate will provide leadership for the maintenance of existing and creation of new innovative, sustainable programs; foster the development of relationships in the school, as well as between the school and other faculties; and build external links to the school. The successful candidate will have an established record as a scholar, teacher and member of the social work profession; relevant administrative experience, including experience in collaborative teams, and demonstrated effectiveness as a leader; a collegial and open management style; and the capacity to be a strong and visible advocate for the school inside the university and externally. For more information about the school, visit https://www.mun.ca/socialwork/.

Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; racialized people; and people with disabilities.

Memorial University respects people's different needs and, therefore, will take all reasonable steps to ensure accommodation for applicants where appropriate. If you require an accommodation to participate in the recruitment process, please notify Tina Hickey at hickeyt@mun.ca or 709-864-2548. For more information, see http://www.mun.ca/main//accessibility.php.

Consideration of candidates will begin in January 2020. Review of applications will continue until the position is filled.

Written nominations, applications, or expressions of interest for the position should be submitted in confidence via email to vpaswrk@mun.ca or

The Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's, NL
A1C 5S7

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.